

## **Team Facilitation**

How is the team going at the moment?

There is only three of us (myself, Ralf and Barbara), which I would like to change going forward. I'm more than happy to facilitate often, but I think it is better for the dynamic of the group if it rotates a bit more.

What are we working on?

Introducing hand gestures: this should speed up plenaries, particularly when there are more people involved; the team will meet soon, and there should be a proposal shortly after that.

Further training: now that most of us have finished the 6-hour course from the SocAll site, we're hoping to continue with more training. There is another course from this site which follows on from the first one, and we are looking into something to do before that begins in May.

Do we need anything from another team?

No.

## **Team Conflict Management**

How is the team going at the moment?

It has been difficult to get the whole team together, but there is some momentum.

What are we working on?

The Team Community proposal never made it to a plenary decision, which is just as well, as there are some changes to be made to it. Some people are very for it and others not. I think the latter group are mainly concerned that it shifts the focus onto things that detract from the more important and urgent work that needs to be done, and I would like to find out more about these people's concerns before finalising the proposal. Also, Team Governance has suggested that Team Recruitment and Onboarding become a sub-circle of this team, which has a lot of advantages. This needs to be clarified in the proposal.

There is a post coming soon trying to outline how we as a team feel like we can be of most benefit to the group moving forward.

Finally, there are people looking into options for both external mediation (if needed) and further training.

Do we need anything from another team?

No, although once the logistics of the Reeflings weekend is sorted, we will need to connect with the Coordinator to see if there is something we should prepare for a potential Saturday afternoon session.